



MINISTRY OF EDUCATION & TRAINING 2014 SEO CONFERENCE MINUTES

Meeting details:

Title:	2014 MOET SEO Conference
Date:	Thursday 04 th December 2014
Meeting #:	04/2014
Start Time:	8: 06am
End Time:	5:13pm
Venue:	Hospitality, Tourism and Leisure Training Centre
Chairperson:	Director General, Mr. Jesse Dick Joe
Minute Taker:	Meriam Toro and Patricia Frank

Attendees/Apologies/Absentees:

Name	Organization	Contact
Enclosed		

Agenda:

Note: Action Points, Responsible Divisions and Timeframes are included in the 2014 Resolutions table.

Item	Discussions
Welcome – Roy Obed Devotion - Father Abraham (1-King 3:4-9)- Isaiah 11:2-4)	
Welcome and Opening Remarks	Welcome remarks by DG and a few announcements.
Curriculum Review	<p>Presentation By Charley Robert</p> <ul style="list-style-type: none"> • CDU officers have inserted these two subjects Religious Education known as Religious Instruction and Vernacular in the Curriculum. • PEO's need to check the number of curriculum material boxes that reaches their respective schools. • Mr. Robert mentioned a word of thanks to all PEO's for their commitment in preparation and support in assisting the development of the curriculum.

	<ul style="list-style-type: none"> • He mentioned that Teachers to be literate in Bislama before they teach Bislama as an instruction inside classroom. • Syllabus should be written in Bislama as well so the child in the classroom could learn. • Education Authority in each province or schools should use Grono Bislama Dictionaries. • Bislama language is encouraged to be taught in the classrooms. • Our Curriculum in Vanuatu is meeting the national standard. • Syllabus for Physical Education is ready for teaching in 2015 • Trained teachers in VITE are ready to teach PE in schools. <p><u>Overall discussion:</u></p> <p>Use of religious education we need to considered other Christian principals of other religion in our Curriculum.</p> <p>There is a need to insert Gender and disabilities as well in the national curriculum.</p> <p>Curriculum will be taught in English and French but the question is, will teachers teach 100% bislama language in the classroom.</p>
<p>Vanuatu National School Games</p>	<p><u>Presentation By Director Johnson Toa and James.</u></p> <p>1st Secondary School games will be held in SHEFA Province in 2015. It is more of a national school games.</p> <p>3rd July has been proposed as the set date of the Secondary school games.</p> <p>This is a draft charter that will be looked into for further consultation and approval.</p> <p>Therefore there is a need to establish a committees and chairman of this secondary school game.</p> <p>MOET to work closely with the VASANOC to apply for fund for this secondary school games.</p> <p>MOET will appoint a working team of VASANOC, Ministry of Youth and Sport to be include in this committee to organize the 2015 secondary school games.</p> <p>The main objective and goals for secondary school games is;</p> <ul style="list-style-type: none"> • To assist the government of a bench mark of as to how our athletes or students could archive the goals in each secondary sports discipline. • Need to test ourselves of how we could arrangement our facilities and sports venues.

	<p>PEO's need to decide what discipline to be included in this secondary school games.</p> <ul style="list-style-type: none"> • Swimming • Volleyball • Athletics • Beach volleyball <p><u>Overall discussion:</u></p> <p>There is a need to clarify how we should address this school games.</p> <p>MOET could provide all PEO's and education authorities a clear directive as to how should the schools prepare for the secondary school game and also to make mentioned as how often do we have to organize this secondary school games.</p> <p>This is a need that the government should look closely into preparing a policy to guide participant preparing themselves for this school secondary games.</p> <p>That indicates to MOET that all schools need to have qualified teachers in this field of PE.</p> <p>Funding is to be done as to every Organization working together to help fund this secondary school games.</p>
<p>Teaching Service Commission</p>	<p><u>Presentation By Derek Alexander (TSC Chairman)</u></p> <p>Any teachers in the field can apply for this a teacher license</p> <p>The teachers in the field should have certificate to enable them to qualify for licensing.</p> <p>Teachers need to apply for this licensing</p> <p>It should have a guide line detail to guide this teachers licensing.</p> <p>Base on the new TSC ACT every principal of each school should apply for the post of Principal.</p> <p>SBM has come up with 9 principal standards.</p> <p>Teachers who are train by ISU will be certifying by VQA to enable those teachers to apply for licensing.</p> <p>There is need for a policy in place to guide TSC for issuing teacher licensing.</p> <p>Teachers need to provide accurate and up to date information about them.</p> <p>TSC as from next week will start advertising the principal's post in every school around Vanuatu.</p> <p>Church authorities need to advise the school's principal post as well.</p>

	<p><u>Overall discussion:</u></p> <p>All PEO need have time line for this teacher's licensing.</p> <p>There is a need to have clear identification of this teachers licensing</p> <p>The TSC should have security measures in place for issuing out this licensing card.</p> <p>A question was raised as "whether there are some criteria in place that teachers must meet to be able to apply for this licensing?"</p>
<p>1:18pm</p> <p>Vanuatu Tertiary & Higher Education</p>	<p><u>Presentation By Director Johnson Toa & George Toka Jonathan.</u></p> <p>It's important to strengthen these institutions under the Tertiary & Higher Education Unit such as;</p> <ul style="list-style-type: none"> • VIT • VITE • Scholarship Unit. <p>Vanuatu Qualification Authority is an independent body and has its own Act.</p> <p>There is a need for every education authorities and PEO's to have the VQA Qualification Framework.</p> <p>Need to develop a clear policy guideline on deciding the name of an Institution of higher education.</p> <p>Need to establish a committee to work on developing a concept paper to COM to for higher education or university.</p> <p>The Senior Education Officers conference has decided to have the name "Vanuatu College of Higher Education".</p> <p><u>Overall discussion:</u></p> <p>MOET should start the process of securing fund for the establishment of this newly Unit.</p> <p>The current focus at the moment is to look at offering diploma and degree by current institutions</p>
<p>Vanuatu Institute of Technology</p>	<p><u>Presentation By Principal – Kalpat Kalpeo</u></p> <p><u>Overall discussion:</u></p> <p>Those vocational institutions it's a need to have own raw materials and other resources to teach at this institutions.</p>
<p>Vanuatu Personal</p>	<p><u>Presentation By Pastor Nemaiah</u></p>


<p>Evangelism and Healing Ministry</p>	<p><u>Recommendation</u></p> <ul style="list-style-type: none"> • For the Religious education not being taught as a normal subject but as a life embarking subject, because it determines also an individual's behavior. • All students should have a bible. • The churches within the area of schools catchment should interact as well too fellowship with students and also conduct school visitations regularly. • To do Personal counseling with all staff and students in order to bring out a respectable manner in all. • Each school should have a trained personal counselor to deal with problems within individuals in the school. <p><u>Overall discussion:</u></p> <p>There is a need to assist the Pastor in terms of funding. However the question is doe this fund comes from the Ministry or the Schools.</p>
<p>Training and Scholarships Coordinating Unit (MOET)</p>	<p><u>Presentation By John Kaltau.</u></p> <p><u>Way forward...</u></p> <ul style="list-style-type: none"> • MOET to formulate a policy on establishing a National Scholarships and Training Trust with the following options: <ul style="list-style-type: none"> ❖ Seeking support from the World Bank ❖ Scholarship loans from Vanuatu National Provident Fund • Coordinate all bi – lateral scholarships • The Government agrees to provide 1 million to this fund to assist with this scholarship loan fund from the World Bank. • The PNG government agrees to take on board 100 scholarships students from Vanuatu. • There are 1232 scholarship applications in 2014. • 671 are eligible candidate. • There is a need to have a Human Resource development plan in place. • There is also a need to develop a Parcel funding policy in terms of sponsorship • MOET to continue to encourage year 13 student for further studying. • Agriculture subject should by encouraged in our schools due to the findings that showed scholarship application is shown 0 applicant in the field of agriculture. <p><u>Overall discussion:</u></p> <p>How MOET dealt with the behavior of students studying in other institution in the Pacific?</p> <p>A question was raised on what current practice of scholarship in place in regards to the human</p>

	<p>resource development plan?</p> <p>Another question was raised as to whether scholarship unit to also award scholarship for teachers teaching at the institutions.</p> <p>PEO's need to deliver more awareness to parents to encourage them to fund their child for further studies in the institutions or Universities.</p>
Next Meeting Date & Time	Friday 5 th December 2014 at 8.00am in the MoET conference room

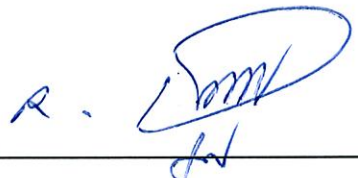
Closing and supporting remarks: NIL

Name & Signature, Lead Secretary: Meriam Toro *for* 

Name & Signature, Lead PEO: Liku Jimmy 

Name & Signature, Chairperson: Jesse D Joe 

Approved by:



Director General

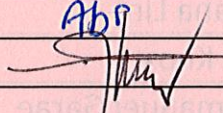
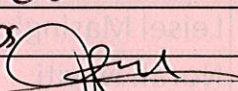
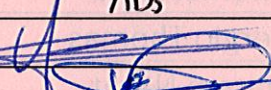
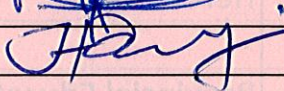
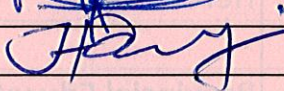


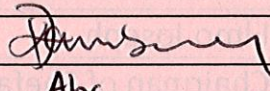
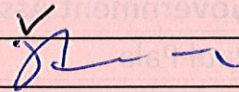
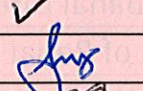
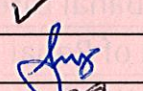
On Behalf of the Participants of the 2014 SEO Conference

Date: 18.12.14

Official Stamp: _____



MINISTRY OF EDUCATION & TRAINING 2014 SEO CONFERENCE - ATTENDANCE SHEET
Date : Thursday 04th December 2014 (Morning Attendance)

No.	Name	Position	Signature
MoET Cabinet			
1	Honorable Bob Loughman	Minister	Abs
2	Jocelyn Mete	First PA	Abs
3	Iaken Keiro	Second PA	
Director Generals Office			
4	Jesse D Joe	Director General	✓ Chair
5	Yoan Mariasua	Chief Executive Officer	Abs 
6	Arnaud Malessas	PEO Audit	Abs
7	Gloria Duvu	PEO Human Resource	Abs
8	Serge Lewawa	PEO Procurement	
9	Samuel Katipa	PEO Quality Assurance	
10	Hilaire Sese	Education Bodies Officer	
Teaching Service Commission			
11	Derek Alexander	Chairman	
12	George Berry <i>REMAN</i>	Secretary General	
National Education Advisory Council			
13	Alpi Baleng	Chairman	Abs
Vanuatu Qualification Authority			
14	David Lambukly	Chief Executive Officer	
15	Sam Samuel	VQA Officer	Abs
Administration & Finance			
16	Gideon John	Director	✓
17	Adrian Banga	PEO ICT	✓
18	Bob Nikaih	PEO Facilities	
19	Julia Whippy	PEO Finance	✓
Policy & Planning Unit			
20	John Niroa	Director	✓
21	Liku Jimmy	PEO Planning	
22	Cobin Ngwero	SEO Monitoring	

23	Fabiola Bibi	SEO Statistics	Abs
Education Services			
21	Roy Obed	Director	✓
22	Glenden Illaisa	PEO National Programmes	✓
23	Pierre Gambetta	PEO Administration	✓
24	Jennifer James	Early Childhood	✓
25	Virana Lini	Education in Emergency	Abs
26	Jim Knox	Inclusive Education	✓
27	Emmanuel Garae	TVET in Schools	✓
28	Shirley Joe	Secondary Schools Officer	✓
29	Charley Robert	CDU	✓
30	Leisel Masingiow	CDU	Apologies
31	Norah Naviti	Examination & Ass. Unit	Apologies
32	Thomas Butu	Examination & Ass. Unit	Apologies
33	Sergio Thomas	SBM	✓
34	Herem Navat	SBM	✓
Provincial Education Offices			
35	Dick Hopkins	PEO Torba	✓
36	Chairman of Torba PEB	Chairman of PEB Torba	Apologies
37	Thompson Wari Paul	PEO Sanma	✓
38	Chairman of Sanma PEB	Chairman of PEB	Apologies
39	Hellen Vusi	PEO Penama	✓
40	Chairman of Penama PEB	Chairman of PEB	Absent
41	Renjo Samuel	PEO Malampa	✓
42	Chairman of Malampa PEB	Chairman of PEB	Absent
43	Elmo Joseph	PEO Shefa	✓
44	Chairman of Shefa PEB	Chairman of PEB	✓
45	Naken Nanmatil-Nathaniel <i>info</i>	PEO Tafea <i>Tafea educ</i>	✓
46	Chairman of Tafea PEB	Chairman of PEB	✓
Government Assisted Education Authorities			
47	Paul Pala	Director Apostolic	✓
48	Chairman Apostolic EAB	Chairman EAB	Abs
49	Kiel Maimai <i>JANE WILLIAMS</i>	Director AOG	✓
50	Chairman of AOG EAB	Chairman of EAB	✓
51	Rowhani Bahai Director	Director	Abs
52	Chairman of Bahai EAB	Chairman of Bahai	Abs
53	Stephane Yawiko	Director Catholic	Abs

54	Chairman of Catholic EAB	Chairman of EAB	Abs
55	Mayble Wilbur	Director COC	W.C.
56	Chairman of COC EAB	Chairman of EAB	W.C.
57	Presley Gihiala	Director COM	W.C.
58	Chairman of COM EAB	Principal Education Secretary	W.C.
59	David Peter Mawa	Director,NTM	Abs
60	Chairman of NTM EAB	Chairman of EAB	Abs
61	Jonathan Tarip	Director Presbyterian	W.C.
62	Chairman	Presbyterian EAB	Abs
63	Nalo Matan	Director Protestant	W.C.
64	Chairman of FELP EAB	Chairman of EAB	W.C.
65	Willie Luen Joe G.T.A.	Director SDA	W.C.
66	Chairman of SDA EAB	Chairman of EAB	Abs
	JOSPS TOGASE	ACOM VANUKU DGS	W.C.
Higher Education			
67	Johnson Toa	Director	✓
68	George Jonathan	PEO Higher Education	W.C.
69	Kaltau John	PEO Scholarship	W.C.
70	Agnes David	SEO Training	W.C.
71	Daniel Jack	VITE Princpal	W.C.
72	Kalpat Kalbeo	VIT Principal	✓
73	Elvie Tamata	Inservice Unit	Abs
MoET Sector Analysts			
74	Rex Willie	Dept. of Treasury, MFEM	Abs
75	Paul Nalau	DSPPAC, PMO	Abs
76	NEHEMIAH MARTIN	VPEAHM PASTOR	W.C.

Apologies : 5

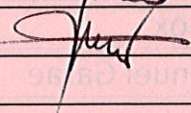

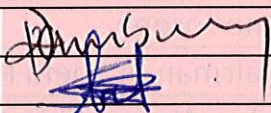

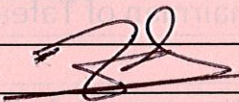
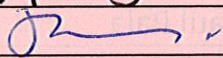
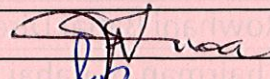

Absent : 22






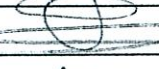
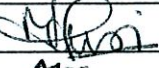

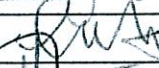


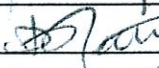


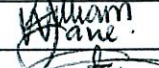

Attendees : ~~50~~

77

11.00am

MINISTRY OF EDUCATION & TRAINING 2014 SEO CONFERENCE - ATTENDANCE SHEET
Date : Thursday 04th December 2014 (Afternoon Attendance)

No.	Name	Position	Signature
MoET Cabinet			
1	Honorable Bob Loughman	Minister	Apologies
2	Jocelyn Mete	First PA	Abs
3	Iaken Keiro	Second PA	
Director Generals Office			
4	Jesse D Joe	Director General	✓
5	Yoan Mariasua	Chief Executive Officer	Abs
6	Arnaud Malessas	PEO Audit	✓
7	Gloria Duvu	PEO Human Resource	Abs
8	Serge Lewawa	PEO Procurement	✓
9	Samuel Katipa	PEO Quality Assurance	✓
10	Hilaire Sese	Education Bodies Officer	✓
Teaching Service Commission			
11	Derek Alexander	Chairman	Abs
12	George Berry <i>REMAN</i>	Secretary General	
National Education Advisory Council			
13	Alpi Baleng	Chairman	Abs
Vanuatu Qualification Authority			
14	David Lambukly	Chief Executive Officer	
15	Sam Samuel	VQA Officer	
Administration & Finance			
16	Gideon John	Director	
17	Adrian Banga	PEO ICT	Apologies: TSC
18	Bob Nikaih	PEO Facilities	
19	Julia Whippy	PEO Finance	✓
Policy & Planning Unit			
20	John Niroa	Director	
21	Liku Jimmy	PEO Planning	
22	Cobin Ngwero	SEO Monitoring	✓

23	Fabiola Bibi	SEO Statistics	Abs
Education Services			
21	Roy Obed	Director	
22	Glenden Illaisa	PEO National Programmes	
23	Pierre Gambetta	PEO Administration	✓
24	Jennifer James	Early Childhood	✓
25	Virana Lini	Education in Emergency	Abs
26	Jim Knox	Inclusive Education	
27	Emmanuel Garae	TVET in Schools	
28	Shirley Joe	Secondary Schools Officer	
29	Charley Robert	CDU	
30	Leisel Masingiow	CDU	Apologies
31	Norah Naviti	Examination & Ass. Unit	Apologies
32	Thomas Butu	Examination & Ass. Unit	Apologies
33	Sergio Thomas	SBM	✓
34	Herem Navat	SBM	Abs
Provincial Education Offices			
35	Dick Hopkins	PEO Torba	AD
36	Chairman of Torba PEB	Chairman of PEB Torba	Abs
37	Thompson Wari Paul	PEO Sanma	✓
38	Chairman of Sanma PEB	Chairman of PEB	Abs
39	Hellen Vusi	PEO Penama	
40	Chairman of Penama PEB	Chairman of PEB	Abs
41	Renjo Samuel	PEO Malampa	
42	Chairman of Malampa PEB	Chairman of PEB	
43	Elmo Joseph	PEO Shefa	
44	Chairman of Shefa PEB	Chairman of PEB	
45	Naken Nanmatil Nathaniel	PEO Tafea	
46	Chairman of Tafea PEB	Chairman of PEB	
Government Assisted Education Authorities			
47	Paul Pala	Director Apostolic	
48	Chairman Apostolic EAB	Chairman EAB	Abs
49	Kiel Maimai JANE WILLIAM	Director AOG	
50	Chairman of AOG EAB	Chairman of EAB	
51	Rowhani Bahai Director	Director	Abs
52	Chairman of Bahai EAB	Chairman of Bahai	Abs
53	Stephane Yawiko	Director Catholic	Abs

54	Chairman of Catholic EAB	Chairman of EAB	Abs
55	Mayble Wilbur	Director COC	Abs
56	Chairman of COC EAB	Chairman of EAB	Abs
57	Presley Gihiala	Director COM	✓
58	Chairman of COM EAB	Principal	✓
59	David Peter Mawa	Director, NTM	Abs
60	Chairman of NTM EAB	Chairman of EAB	Abs
61	Jonathan Tarip	Director Presbyterian	Abs
62	Chairman	Presbyterian EAB	Abs
63	Nalo Matan	Director Protestant	Abs
64	Chairman of FELP EAB	Chairman of EAB	Abs
65	Willie Luen <i>Joel G TBA</i>	Director SDA	Abs
66	Chairman of SDA EAB	Chairman of EAB	Abs
	<i>COM Rep</i>		✓
Higher Education			
67	Johnson Toa	Director	✓
68	George Jonathan	PEO Higher Education	<i>Getok.</i>
69	Kaltau John	PEO Scholarship	<i>*</i>
70	Agnes David	SEO Training	<i>Darius</i>
71	Daniel Jack	VITE Princpal	✓
72	Kalpat Kalbeo	VIT Principal	✓
73	Elvie Tamata	Inservice Unit	Abs
MoET Sector Analysts			
74	Rex Willie	Dept. of Treasury, MFEM	Abs
75	Paul Nalau	DSPPAC, PMO	Abs
76	<i>NEHEMIAH MARTIN</i>	<i>VPEATHM, PASTOR</i>	✓

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25
9

Attendees 19
Apologies 5
Absent 23

— jw 4.30pm